

Connecticut Small Group Application-OHP

Oxford Health Plans (CT), Inc.

Mailing Address: 14 Central Park Drive, Hooksett, NH 03106 • www.oxfordhealth.com

I. GENERAL INFORMATION

1. Full legal name of company:	
2. Address of company: <small>(Street Address City, State, Zip Code * Please - Do not use a PO Box.)</small>	
3. Plan Administrator/Contact:	
a. Name and Title:	
b. Address: <small>(If different from address of company)</small>	
c. Phone Number:	
d. Fax Number:	
e. E-mail Address:	
4. Name and title of person to receive correspondence/billing statements:	
a. Name:	
b. Title:	
c. Address: <small>(Street Address City, State, Zip Code)</small>	
d. Phone Number:	
e. Fax Number:	
5. Start Date of Business:	
6. Full legal name and address of parent company:	
a. Name:	
b. Address:	
7. Full legal name & address of each subsidiary and/or affiliated company, branch or satellite office whose employees are to be covered:	

Defining Eligible Employees (continued)

Retired Employees: Covered Not Covered

The definition of a Retired Employee is:

- an employee who is retired and on pension by the employer.
- an employee who is retired and on pension by the employer and who immediately prior to the date of retirement had completed at least _____ years of service with the employer.
- an employee who is retired from service by the employer and who immediately prior to the date of retirement had completed at least _____ years of service with the employer.

b) **Eligibility & Termination:** The employee will become eligible on the latter of the effective date of this plan or the date selected below

*Indicate number of months or days, whichever is applicable, in the space provided below. In (i) below, if there is no waiting period, insert "0" in the space provided for the number of days or months of continuous service. In (ii) below, indicate whether eligibility is first day of the calendar month coinciding with or next following the date on which the employee completes the group specified length of continuous service.

CLASS I

Definition of Class I _____

i) Eligibility

- Date on which the employee completes:
* _____ month(s) of continuous service, or
* _____ days of continuous service.

Termination

- Date of termination of employment

ii) Eligibility

- On the first day of the calendar month coinciding with or next following the date on which the employee completes:
* _____ month(s) of continuous service, or
* _____ days of continuous service.

Termination

- On the last day of the calendar month in which employee's employment terminates.

iii) Waiting Period for Rehires

Waiting Period Waived for Rehires? Yes No
If yes, waived if rehired within _____ months.

iv) Waiting Period for Full-time Employees

Waiting Period Waived for existing Full-time employees?
 Yes No

v) Dependent Cut-Off

- End of Semester
- End of Calendar Year
- Other (requires Home Office approval)

CLASS II

Definition of Class II _____

i) Eligibility

- Date on which the employee completes:
* _____ month(s) of continuous service, or
* _____ days of continuous service.

Termination

- Date of termination of employment

ii) Eligibility

- On the first day of the calendar month coinciding with or next following the date on which the employee completes:
* _____ month(s) of continuous service, or
* _____ days of continuous service.

Termination

- On the last day of the calendar month in which employee's employment terminates.

iii) Waiting Period for Rehires

Waiting Period Waived for Rehires? Yes No
If yes, waived if rehired within _____ months.

iv) Waiting Period for Full-time Employees

Waiting Period Waived for existing Full-time employees?
 Yes No

v) Dependent Cut-Off

- End of Semester
- End of Calendar Year
- Other (requires Home Office approval)

6. **Number of Total Employees the Effective Date:**
 Full-time Employees _____ Part-time Employees _____ Retired Employees _____
 Of the Total employees: How many are active eligible full-time employees who work in CT? _____
7. **Coordination of Benefits:** To the extent permitted by law, all health expense benefits will be coordinated with benefits under any No-Fault Auto Plan, under any other Group Plan and under any Group-Type Plan.
8. **Integration with Medicare Benefits:** Health Benefits will be integrated with Medicare Benefits for Retired Employees age 65 or over and their dependents age 65 or over if the group offers retiree coverage. Health Benefits covered by Medicare Part A, Part B and Part D are carved out for Retired Employees age 65 or over and their dependents age 65 or over if the group offers retiree coverage.
9. **Dependent Eligibility:** Dependents are defined as follows:
- a legal spouse
 - any child (natural, adopted, placed for adoption, or step child) of the insured or insured's spouse who is under the age of 26
- Coverage for dependent children will end on the last day of the month following the month in which the child no longer meets dependent eligibility requirements.
- If a child cannot support him/herself due to mental or physical handicap, the age limitation requirement for such a child is waived provided that the disability or handicap arose prior to attaining the limiting age and the child is chiefly dependent upon the subscriber for economic support and maintenance, provided proof of such incapacity and dependency is furnished to Oxford within thirty-one (31) days of the child's attaining the limiting age. However, the child must have been covered under this plan or the prior plan on the day before his/her attaining the limiting age.
10. **Plan Exclusions and Limitations:** Please refer to your Group Certificate for a complete list of exclusions and limitations.

III. PRODUCT / PLAN DESIGN

SECTION 1: UnitedHealthcare Benchmark Solutions Oxford suite of products: Freedom Plan and Freedom Plan Select

1. Please select a plan type and plan number (if applicable):

- Freedom Plan Freedom Plan Select

(Deductibles and Out-of-pocket Accumulation Periods are on a Calendar Year basis.)

Options	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 6
Copayment	\$15	\$20
Single Deductible	\$1,000	\$1,000
Family Deductible	\$2,500	\$2,500
Coinsurance	70%	70%
Coinsurance Maximum	\$10,000	\$10,000

2. Please select a Prescription rider and desired coverages:

Pharmacy benefit: (Tier 1/ Tier 2/ Tier 3 Copayment)

- \$10/\$20/\$35 \$15/\$25/\$40 \$15/50% None

Deductible Options: For 3 tier plans, the deductible applies to Tier 2 and Tier 3 drugs. For 2 tier plans, the deductible is waived for generics.

- None \$50 \$100 \$200

Contraceptives:

- Yes (Standard) No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information

- | | |
|--|---|
| <input type="checkbox"/> Vision | <input type="checkbox"/> Prosthetics |
| <input type="checkbox"/> Dental Plan Premium | <input type="checkbox"/> Dental Plan Enhanced |
| Outpatient Physical Therapy: <input type="checkbox"/> 60 Visits | <input type="checkbox"/> 90 Visits (Standard) |
| Inpatient Hospital Copayment: <input type="checkbox"/> None (Standard) | <input type="checkbox"/> \$250 <input type="checkbox"/> \$500 |
| Emergency Room: <input type="checkbox"/> \$25 | <input type="checkbox"/> \$35 <input type="checkbox"/> \$50 (Standard) <input type="checkbox"/> \$75 <input type="checkbox"/> \$100 |

Other: _____

SUBJECT TO HOME OFFICE APPROVAL

SECTION 2: UnitedHealthcare Benchmark Solutions Oxford suite of products: HMO Laurel, HMO Laurel Select, and Freedom Plan Laurel Select

1. Please select a plan type and a plan design:

- HMO Laurel** **HMO Laurel Select**

(Deductibles and Out-of-Pocket Accumulation Periods are on a Calendar Year basis.)

Options:	<input type="checkbox"/> A.	<input type="checkbox"/> E.	<input type="checkbox"/> F.
Plan Type:	HMO	HMO	HMO
Office Copayment (PCP/Specialist):	\$30/\$45	\$15/\$25	\$25/\$40
Single/Family Deductible:	N/A	N/A	N/A
Coinsurance:	N/A	N/A	N/A
Hospital Copayment: (up to \$2,000/calendar year)	\$500/day	\$100/continuous confinement	\$250/day
Outpatient Surgery Copayment:	\$250	\$50	\$100
Emergency Room Copayment:	\$150	\$75	\$100

For prescription and additional riders please see the following page.

Freedom Plan Laurel Select

(Deductibles and Out-of-pocket Accumulation Periods are on a Calendar Year basis.)

Options:	<input type="checkbox"/> B.	<input type="checkbox"/> C.	<input type="checkbox"/> D.
Plan Type:	POS	POS	POS
Office Copayment (PCP/Specialist):	\$15/\$25	\$25/\$40	\$30/\$45
Out-of-network Deductibles:			
Single:	\$1,000	\$1,000	\$2,500
Family:	\$3,000	\$3,000	\$7,500
Out-of-network Coinsurance:	70%	70%	70%
Single Coinsurance Maximum:	\$10,000	\$15,000	\$20,000
In-network Hospital Copayment:	\$100 per admission (up to \$2,000 per calendar year)	\$250 per day (up to \$2,000 per calendar year)	\$500 per day (up to \$2,000 per calendar year)
Outpatient Surgery Copayment:	\$50	\$100	\$250
Emergency Room Copayment:	\$75	\$100	\$150

2. Please select a Prescription rider and desired coverages:

Pharmacy benefit: (Tier 1/ Tier 2/ Tier 3 Copayment)

- \$10/\$20/\$35 \$15/\$25/\$40 \$15/50%
 None

Deductible options: For 3 tier plans, the deductible applies to Tier 2 and Tier 3 drugs. For 2 tier plans, the deductible is waived for generics.

- None \$50 \$100 \$200

Contraceptives:

- Yes (Standard)
 No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy – For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information

- Vision
 Dental Plan Premium
Outpatient Physical Therapy
Skilled Nursing Facility
 Other: _____
- Dental Plan Enhanced
 60 Visits (Standard)
 30 Visits (Standard)
- 90 Visits
 Unlimited

SUBJECT TO HOME OFFICE APPROVAL

SECTION 3: Freedom Plan, Freedom Plan Select, HMO, HMO Select, CT Blue Ribbon, and HMO Deductible Plan

1. Please select a plan type and plan number (if applicable):

Freedom Plan

Freedom Plan Select

(Deductibles and Out-of-Pocket Accumulation Periods are on a Calendar Year basis.)

Options:	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Office copayment:	\$10	\$10	\$15	\$15	\$15	\$20
Single deductible:	\$250	\$500	\$300	\$1,000	\$500	\$1,000
Family deductible:	\$625	\$1,250	\$750	\$2,500	\$1,250	\$2,500
Coinsurance:	80%	70%	80%	70%	70%	70%
Single coinsurance maximum:	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$10,000

HMO

HMO Select

Options:	<input type="checkbox"/> Plan 7	<input type="checkbox"/> Plan 8	<input type="checkbox"/> Plan 9	<input type="checkbox"/> Plan 10
Office copayment:	\$5	\$10	\$15	\$20

CT Blue Ribbon Plan Design

1. Office copayment	\$10
2. Inpatient Facility copayment	\$500 Per Admission not to exceed 50% of the charge for the services provided
3. Skilled Nursing Facility copayment	\$500 Per Admission not to exceed 50% of the charge for the services provided
4. Emergency Room copayment	\$25
5. Durable Medical Equipment copayment	\$400 Per Item
6. Prosthesis copayment	\$400 Per Item, waived for internal prosthesis
7. Physical Therapy limit	30 Visits per prescribed course of treatment
8. Pharmacy (Includes Contraceptives)	
a. Generic/Brand copayment	\$5
b. Limit	\$1,000
9. Dependent age cutoff	19/26
10. Out-of-pocket for covered services	\$1,500 single / \$3,000 family

2. Please select a Prescription rider and desired coverages:

Please Note: If CT Blue Ribbon Plan Design was selected, the following options are not available.

Pharmacy benefit: (Tier 1/ Tier 2/ Tier 3 Copayment)

- | | | |
|---|--|--|
| <input type="checkbox"/> \$5/\$10 | <input type="checkbox"/> \$5/\$15 | <input type="checkbox"/> \$7/\$20 |
| <input type="checkbox"/> \$5/\$10/\$25 | <input type="checkbox"/> \$5/\$15/\$35 | <input type="checkbox"/> \$7/\$15/\$35 |
| <input type="checkbox"/> \$10/\$20/\$35 | <input type="checkbox"/> \$15/50% | <input type="checkbox"/> None |

Deductible Options: For 3 tier plans, the deductible applies to Tier 2 and Tier 3 drugs. For 2 tier plans, the deductible is waived for generics.

- None \$50

Contraceptives:

- Yes (Standard) No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information

Please Note: If CT Blue Ribbon Plan Design was selected, the following options are not available.

- | | |
|--|---|
| <input type="checkbox"/> Vision | <input type="checkbox"/> Prosthetics |
| <input type="checkbox"/> Dental Plan Premium | <input type="checkbox"/> Dental Plan Enhanced |
| Outpatient Physical Therapy: <input type="checkbox"/> 60 Visits | <input type="checkbox"/> 90 Visits (Standard) |
| Inpatient Hospital Copayment: <input type="checkbox"/> None (Standard) | <input type="checkbox"/> \$250 <input type="checkbox"/> \$500 |
| Emergency Room: <input type="checkbox"/> \$25 | <input type="checkbox"/> \$35 <input type="checkbox"/> \$50 (Standard) <input type="checkbox"/> \$75 <input type="checkbox"/> \$100 |

Other: _____

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HMO with deductible option:

HMO, Freedom, Non-Gated

(Deductibles and Out-of-Pocket Accumulation Periods are on a Calendar Year basis Contract Year basis)

Options:	<input type="checkbox"/> Plan A	<input type="checkbox"/> Plan B
Office copayment (PCP/Specialist)	\$20/\$40	\$30/\$45
Deductible	\$1500	\$2500
Coinsurance	100%	100%
Inpatient hospital copayment	Deductible & coinsurance	Deductible & coinsurance
Outpatient surgery copayment	Deductible & coinsurance	Deductible & coinsurance
Emergency room copayment	\$150	\$150

Available RX Plans

Options:	<input type="checkbox"/> RX Plan 1	<input type="checkbox"/> RX Plan 2	<input type="checkbox"/> RX Plan 3	<input type="checkbox"/> RX Plan 4	<input type="checkbox"/> RX Plan 5
Tier 1	\$7	\$7	\$15	\$10	\$15
Tier 2	\$20	\$15	\$25	\$20	50%
Tier 3	N/A	\$35	\$40	\$35	50%
Annual Max	None	None	None	None	None
Deductible Option	<input type="checkbox"/> \$0 <input type="checkbox"/> \$50 Deductible applies to Tier 2 & 3 only	<input type="checkbox"/> \$0 <input type="checkbox"/> \$50 Deductible applies to Tier 2 & 3 only	<input type="checkbox"/> \$0 <input type="checkbox"/> \$50 <input type="checkbox"/> \$100 <input type="checkbox"/> \$200 Deductible applies to Tier 2 & 3 only	<input type="checkbox"/> \$0 <input type="checkbox"/> \$50 <input type="checkbox"/> \$100 <input type="checkbox"/> \$200 Deductible applies to Tier 2 & 3 only	<input type="checkbox"/> \$0 <input type="checkbox"/> \$50 <input type="checkbox"/> \$100 <input type="checkbox"/> \$200 Deductible applies to Tier 2 & 3 only

Contraceptives: Yes (standard) No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy – For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare Eligible retirees? Yes No

Available Riders

- Vision
- Dental Plan Premium
- Dental Plan Enhanced
- Unlimited Durable Medical Equipment
- Outpatient Physical Therapy 90 Visits 60 Visits (Standard) 90 Visits
- Skilled Nursing Facility 30 Visits (Standard) Unlimited

SECTION 4: HMO Laurel, HMO Laurel Select, Freedom Plan Laurel, and Freedom Plan Laurel Select

1. Please select a plan type and a plan design:

HMO Laurel

HMO Laurel Select

(Deductibles and Out-of-Pocket Accumulation Periods are on a Calendar Year basis.)

Options:	<input type="checkbox"/> A.	<input type="checkbox"/> E.	<input type="checkbox"/> F.
Plan Type:	HMO	HMO	HMO
Office Copayment (PCP/Specialist):	\$30/\$45	\$15/\$25	\$25/\$40
Single/Family Deductible:	N/A	N/A	N/A
Coinsurance:	N/A	N/A	N/A
Hospital Copayment: (up to \$2,000/calendar year)	\$500/day	\$100/continuous confinement	\$250/day
Outpatient Surgery Copayment:	\$250	\$50	\$100
Emergency Room Copayment:	\$150	\$75	\$100

For prescription and additional riders please see the following page.

Freedom Plan Laurel

Freedom Plan Laurel Select

(Deductibles and Out-of-pocket Accumulation Periods are on a Calendar Year basis.)

Options:	<input type="checkbox"/> B.	<input type="checkbox"/> C.	<input type="checkbox"/> D.
Plan Type:	POS	POS	POS
Office Copayment (PCP/Specialist):	\$15/\$25	\$25/\$40	\$30/\$45
Out-of-network Deductibles:			
Single:	\$1,000	\$1,000	\$2,500
Family:	\$3,000	\$3,000	\$7,500
Out-of-network Coinsurance:	70%	70%	70%
Single Coinsurance Maximum:	\$10,000	\$15,000	\$20,000
In-network Hospital Copayment:	\$100 per admission (up to \$2,000 per calendar year)	\$250 per day (up to \$2,000 per calendar year)	\$500 per day (up to \$2,000 per calendar year)
Outpatient Surgery Copayment:	\$50	\$100	\$250
Emergency Room Copayment:	\$75	\$100	\$150

For prescription and additional riders please see the following page.

2. Please select a Prescription rider and desired coverages:

Pharmacy benefit: (Tier 1/ Tier 2/ Tier 3 Copayment)

- \$10/\$20/\$40 50% (excludes mail order) \$15/50%
- None

Deductible options: For 3 tier plans, the deductible applies to Tier 2 and Tier 3 drugs. For 2 tier plans, the deductible is waived for generics.

- None \$50

Contraceptives:

- Yes (Standard)
- No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy – For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees?

- Yes No

3. Additional Benefit Information

- Vision
 - Dental Plan Premium
 - Outpatient Physical Therapy
 - Skilled Nursing Facility
 - Other: _____
- Dental Plan Enhanced
 - 60 Visits (Standard) 90 Visits
 - 30 Visits (Standard) Unlimited

SUBJECT TO HOME OFFICE APPROVAL

IV. UNDERWRITING GUIDELINES

The undersigned authorized officer of the Applicant hereby confirms that the Applicant satisfies, and if this Application is accepted by Oxford, will continue to satisfy and remain in compliance with the Underwriting Guidelines set forth in Attachment A, hereto, and any additional underwriting guidelines that Oxford may promulgate and which Applicant is given notice of in conjunction with future renewals. The Applicant hereby acknowledges that if at any time it is not in compliance with such underwriting guidelines or if any census data provided by the Applicant to Oxford, in conjunction with this Application for coverage do not accurately reflect, in the judgment of Oxford, the actual Applicant members covered by Oxford, on the date coverage by Oxford first commences, then Oxford shall have the right, at any time upon 30 days written notice to the Applicant, to increase the monthly premiums payable by the Applicant in such amount as is determined by Oxford, in its absolute discretion, to reflect the increased risk of such non-compliance or census variance.

Name of Applicant

Signature of Authorized Officer of Applicant

Title of Officer of Applicant

Date

V. COBRA & EXTENSION OF BENEFITS DATA

- 1. Are there any employees or dependents of employees who are covered under COBRA or State Continuation on your current plan? Yes No

If yes, identify the number of individuals _____

- 2. Are there any employees or dependents of employees who are currently disabled or in the hospital? Yes No

What is the length of the prior carrier's extension of benefits period for disabled employees or dependents? _____

VI. BROKER / AGENT INFORMATION

	Broker	Co-Broker	General Agent
1. Name of Payee:			
2. Payee's Oxford Broker Code (Required):			
3. Payee's Social Security # or Federal Tax ID # :			
4. Name of Writing Agent (Required if Payee is a company):			
5. Writing Agent's Oxford Broker Code (Required if Payee is a company):			
6. Commission Split % :			
7. Sales Representative:			
Comments:			

***Important Information Regarding Producer Compensation:**

We pay brokers and agents (referred to collectively as "producers") compensation for their services in connection with the sale of our insured products in compliance with applicable law. We pay "base commissions" based on factors such as product type, amount of premium, group size and number of employees. These commissions are reflected in the premium rate. In addition, we may pay bonuses pursuant to bonus programs established from time to time which are designed to provide incentives to achieve production targets, persistency levels, growth goals or other objectives. Bonuses are not reflected in the premium rate but are paid from our general administrative expenses. In general, our total bonuses are less than 10% of total producer compensation paid. It is our policy not to pay commissions to producers with respect to a product for which the customer is also paying the producer a commission or other fee. Please note we also may make payments from time to time to producers for services other than those relating to the sale of policies (for example, compensation for services as a general agent or as a consultant). Producer compensation is subject to disclosure of Schedule A of the ERISA Form 5500 for customers governed by ERISA and subject to form 5500 filing requirements. We have also taken steps to ensure that producers properly disclose their compensation arrangements to their customers, but we cannot guarantee the producer's compliance. For general information on our producer payment arrangements, please go to www.oxfordhealth.com. For specific information about the compensation payable with respect to your particular policy, please contact your producer.

VII. APPLICANT AGREEMENT

This Application and the premium rates proposed by Oxford are subject to Home Office approval, in writing, by Oxford and may change due to differences in actual versus proposed enrollment, selection of benefits, changes in census data or underwriting criteria, or any other changes in underwriting as determined by Oxford. The Applicant hereby acknowledges that this Application does not constitute any obligation by Oxford to offer coverage to the Applicant until such Application is accepted, in writing, by the Home Office of Oxford. The Applicant acknowledges that the Effective Date of Coverage is not guaranteed and is subject to receipt by Oxford of full requirements including completed Family Health Statements for all employees and their dependents enrolling for coverage. The Applicant hereby confirms that it will not cancel any current health coverage it may currently have in anticipation that this Application will be accepted by Oxford, and that Oxford shall have no obligation to provide coverage to the Applicant unless this Application is formally accepted, in writing, by the Oxford Home Office. Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

Dated at: _____ this _____ day of _____ 20_____

Applicant Name (Correct Legal Name)

X

Signature of Authorized Officer of the Applicant

Title of Officer of Applicant

X

X

Witness

Duly Licensed and Appointed Producer*

***Please note: If you are not currently appointed by Oxford in CT, you must contact Oxford's Commissions Department at 1-888-666-6844 in advance of executing this application.**

Connecticut Small Group Application – OHI

Oxford Health Insurance, Inc.

Mailing Address: 14 Central Park Drive, Hooksett, NH 03106 • www.oxfordhealth.com

I . G E N E R A L I N F O R M A T I O N

1. Full legal name of company:

2. Address of company:
(Street Address
 City, State, Zip Code *Please -
 Do not use a PO Box.)

3. Plan Administrator/Contact:
 - a. Name and Title:
 - b. Address:
(If different from address of company)
 - c. Phone Number:
Area Code
 - d. Fax Number:
Area Code
 - e. E-mail Address:

4. Name and title of person to receive correspondence/billing statements:
 - a. Name:
 - b. Title:
 - c. Address:
(Street Address
 City, State, Zip Code)
 - d. Phone Number:
Area Code
 - e. Fax Number:
Area Code

5. Full legal name & address of each subsidiary and/or affiliated company,
 branch or satellite office whose employees are to be covered:

I. GENERAL INFORMATION (continued)

6. Nature of business:
7. SIC Code filed with the State of CT:
8. Type of Organization: Corporation Partnership Proprietorship LLC Other _____
9. Tax identification Code or Number: Federal I.D. _____
10. Did your group employ at least 1 but no more than 50 employees for at least 50% of your business days during the preceding 12 months? Yes No

II. ADMINISTRATIVE INFORMATION

The term "coverage" means the benefits provided by Oxford, pursuant to the Group Certificate.

1. Effective date: We request that this coverage be effective as of the first day of _____ (Month/Year).
2. Anniversary date: The anniversary date will fall annually on the first day of the calendar month of the approved effective date.
3. Other group health or individual coverage: Any other health coverage (including Medicare) while enrolled with Oxford should be indicated on the individual Member Enrollment Forms.
 Please Note: Do not cancel existing coverage until you have received acceptance of this coverage by Underwriting.
 If no previous coverage, initial here _____.

Type of coverage	Name of carrier	Effective date	If terminated, date terminated

4. Employer Contributions: Toward Employee Premium: _____ %
 Toward Family Premium: _____ %
5. Eligibility and Termination: Each employee must be eligible on the date the insurance provided under the Certificate becomes effective with respect to him/her. If the employee is not eligible for coverage on the date the Certificate becomes effective, the employee must wait until he/she is eligible for coverage.
- a) Employee Eligibility :
- Full-Time Employees:* Please check here to confirm that all permanent full-time employees work a minimum 30 hours/week (20-29 hours, if elected by the Group).
 Also, if the minimum hours are more than the required hours, please enter the hours per week here _____.
- Retired Employees:* Covered Not Covered
- b) Eligibility & Termination: The employee will become eligible on the latter of the effective date of this plan or the date selected below

Indicate number of months or days, whichever is applicable, in the space provided below. In (i) below, if there is no waiting period, insert "0" in the space provided for the number of days or months of continuous service. In (ii) below, indicate whether eligibility is first day of the calendar month coinciding with or next following the date on which the employee completes the group specified length of continuous service.

CLASS I

Definition of Class I _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

iii) Waiting Period for Rehires

Waiting Period Waived for Rehires? Yes No If yes, waived if rehired within _____ months.

CLASS III

Definition of Class III _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

CLASS II

Definition of Class II _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

iii) Waiting Period for Rehires

Waiting Period Waived for Rehires? Yes No If yes, waived if rehired within _____ months.

CLASS IV

Definition of Class IV _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

CLASS V

Definition of Class V _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

CLASS VI

Definition of Class VI _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

6. Number of Total Employees the Effective Date:

Full-time employees _____ Part-time employees _____ Retired employees _____

Of the total employees: Were 51% or more active eligible full-time employees working in CT? _____

7. Coordination of Benefits: To the extent permitted by law, all health expense benefits will be coordinated with benefits under any No-Fault Auto Plan, under any other Group Plan and under any Group-Type Plan.

8. Integration with Medicare Benefits: Health benefits will be coordinated with Medicare benefits for any employee over the age of 65 who is not actively at work. Health benefits covered by Medicare Part A, Part B and Part D are carved out for retired employees age 65 or over and their dependents age 65 or over if the group offers retiree coverage.

9. Dependent Eligibility: Dependents are defined as follows:

- a legal spouse
- any child (natural, adopted, placed for adoption, or step child) of the insured or insured's spouse who is under the age of 26

Coverage for dependent children will end on the last day of the month following the month in which the child no longer meets dependent eligibility requirements.

If a child cannot support him/herself due to mental or physical handicap, the age limitation requirement for such a child is waived provided that the disability or handicap arose prior to attaining the limiting age and the child is chiefly dependent upon the subscriber for economic support and maintenance, provided proof of such incapacity and dependency is furnished to Oxford within thirty-one (31) days of the child's attaining the limiting age. However, the child must have been covered under this plan or the prior plan on the day before his/her attaining the limiting age.

**SECTION 1: UnitedHealthcare Benchmark Solutions Oxford suite of products:
Freedom Plan Direct**

1. Please select a plan type:

Options	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 7	<input type="checkbox"/> Plan 8	<input type="checkbox"/> Plan 9
Copayment	\$15 PCP/ \$25 Specialist	\$25 PCP/ \$40 Specialist	\$25 PCP/ \$40 Specialist	\$15 PCP/ \$25 Specialist	\$25 PCP/ \$40 Specialist	\$25 PCP/ \$40 Specialist
Single Deductible	\$500/ \$1,000	\$500/ \$1,000	\$1,000/ \$2,000	\$1,000/ \$2,000	\$500/ \$1,000	\$1,000/ \$2,000
Family Deductible	\$1,000/ \$2,000	\$1,000/ \$2,000	\$2,000/ \$4,000	\$2,000/ \$4,000	\$1,000/ \$2,000	\$2,000/ \$4,000
Coinsurance	90%/70%	80%/60%	80%/60%	100%/70%	100%/70%	100%/70%

Options	<input type="checkbox"/> Plan 10	<input type="checkbox"/> Plan 11	<input type="checkbox"/> Plan 12
Copayment	\$30 PCP/ \$45 Specialist	\$30 PCP/ \$45 Specialist	\$30 PCP/ \$45 Specialist
Single Deductible	\$1,500 \$2,500	\$2,500 \$2,500	\$5,000 \$5,000
Family Deductible	\$3,000 \$5,000	\$5,000 \$5,000	\$10,000 \$10,000
Coinsurance	100%/70%	100%/70%	100%/70%

Deductibles and out-of-pocket accumulation periods are on a calendar year basis contract year basis.

2. Please select a prescription rider and desired coverages:

Waived coverage \$10/\$20/\$35 \$15/\$25/\$40 \$15/50%

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

Deductible options: On three tier plans, the deductible applies to Tier 2 and Tier 3 drugs. On two tier plans, the deductible is waived for generics.

None \$50 \$100 \$200

Medicare Part D 28% Subsidy - For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

Durable Medical Equipment: \$1,500 per calendar year (Standard) Unlimited

Outpatient Physical Therapy: 60 Visits (Standard) 90 Visits

Vision

Dental: Premium Enhanced

Skilled Nursing Facility: 30 Visits (Standard) Unlimited

SECTION 2: UnitedHealthcare Benchmark Solutions Oxford suite of products: Oxford HSA Direct

Note: Groups enrolling in the Oxford HSA Direct must also fill out an Oxford HSA Banking Notification Form (Form #7423).

1. Please select a plan number:

No referrals are required for these plan designs.

In-Network/Out-of-Network	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Single Deductible **	\$1,250/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850	\$1,250/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850
Family Deductible**	\$2,500/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700	\$2,500/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700
Coinsurance	80%/60%	90%/70%	90%/70%	100%/70%	100%/70%	100%/70%
Single Medical Out-of-pocket Maximum	\$3,250	\$3,000	\$3,850	\$1,250	\$2,000	\$2,850

Deductibles and out-of-pocket accumulation periods are on a calendar year basis contract year basis.

2. Please select (required) prescription rider and desired coverages (once the in-network deductible has been satisfied): **

\$10/\$20/\$35 \$15/\$25/\$40 \$15/50%

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

****NOTE:** All in-network medical and pharmacy services are subject to the in-network deductible. Once the deductible has been satisfied, the applicable medical coinsurance and prescription drug copayment will apply based on the option selected at plan inception. Out-of-network benefits are accumulated separately. No individual on a multiple person contract may satisfy the individual deductible and maximum out-of-pocket until the entire family deductible or maximum out-of-pocket have been met.

Medicare Part D 28% Subsidy - For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Dental: Premium Enhanced
- Vision
- Unlimited DME (Standard \$1,500 per calendar year)
- Unlimited Skilled Nursing (Standard 30 days per calendar year)
- 90 Visits per condition/lifetime Outpatient Physical Therapy (Standard 60 visits per condition/lifetime)

SECTION 3a: UnitedHealthcare Benchmark Solutions Oxford suite of products: Oxford USA

Note: Groups enrolling in the Oxford USA HSA Direct must also fill out an Oxford HSA Banking Notification Form (Form #7423).

1. Please select a plan number (based on the in-area Oxford HSA Direct)

No referrals are required for these plan designs.

In-Network/ Out-of-Network	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Single Deductible **	\$1,250/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850	\$1,250/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850
Family Deductible**	\$2,500/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700	\$2,500/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700
Coinsurance	80%/60%	90%/70%	90%/70%	100%/70%	100%/70%	100%/70%
Single Medical Out-of-pocket Maximum	\$3,250	\$3,000	\$3,850	\$1,250	\$2,000	\$2,850

Deductibles and out-of-pocket accumulation periods are on a calendar year basis contract year basis.

2. Please select (required) prescription rider and desired coverages (once the in-network deductible has been satisfied): **

\$10/\$20/\$35 \$15/\$25/\$40 \$15/50%

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

****NOTE:** All in-network medical and pharmacy services are subject to the in-network deductible. Once the deductible has been satisfied, the applicable medical coinsurance and prescription drug copayment will apply based on the option selected at plan inception. Out-of-network benefits are accumulated separately.

Medicare Part D 28% Subsidy – For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Vision
- Unlimited DME (Standard \$1,500 per calendar year)
- Unlimited Skilled Nursing (Standard 30 days per calendar year)
- 90 Visits per condition/lifetime Outpatient Physical Therapy (Standard 60 visits per condition/lifetime)

SECTION 3b: UnitedHealthcare Benchmark Solutions Oxford suite of products: Oxford USA

1. Please select a plan number (Based on the in-area Freedom Plan POS):

Options	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 6
Copayment	\$15	\$20
Single Deductible	\$1,000	\$1,000
Family Deductible	\$2,500	\$2,500
Coinsurance	70%	70%
Coinsurance Maximum	\$10,000	\$10,000

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

2. Please select a prescription rider and desired coverages:

- None \$10/\$20/\$35 \$15/\$25/\$40 \$15/50%

Deductible options: On three tier plans, the deductible applies to Tier 2 and Tier 3 drugs. On two tier plans, the deductible is waived for generics.

- None \$50 \$100 \$200

Contraceptives: Yes (Standard) No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy – For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Vision None (Standard) Hospital copayment \$250 Hospital copayment \$500 Hospital copayment

Other: _____

SUBJECT TO HOME OFFICE APPROVAL

Please Note: Dental plans are not available for Oxford USA.

SECTION 3c: UnitedHealthcare Benchmark Solutions Oxford suite of products: Oxford USA

1. Please select a plan number (based on the in-area Freedom Plan Laurel):
(Deductibles and Out-of-Pocket Accumulation Periods are on a Calendar Year basis.)

Options:	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3
Office Copayment (PCP/Specialist):	\$15/\$25	\$25/\$40	\$30/\$45
Out-of-Network Deductibles:			
Single:	\$1,000	\$1,000	\$2,500
Family:	\$3,000	\$3,000	\$7,500
Out-of-Network Coinsurance:	70%	70%	70%
Single Coinsurance Maximum:	\$10,000	\$15,000	\$20,000
In-Network Hospital Copayment:	\$100 per admission (up to \$2,000 per calendar year)	\$250 per day (up to \$2,000 per calendar year)	\$500 per day (up to \$2,000 per calendar year)
Outpatient Surgery Copayment:	\$50	\$100	\$250
Emergency Room Copayment:	\$75	\$100	\$150

2. Please select a prescription rider and desired coverages:

Pharmacy benefit: (Tier 1/ Tier 2/ Tier 3 copayment)

\$10/\$20/\$35 \$15/\$25/\$40 \$15/50% Waived

Deductible options On three tier plans, the deductible applies to Tier 2 and Tier 3 drugs. On two tier plans, the deductible is waived for generics. None \$50 \$100 \$200

Contraceptives:

Yes (Standard)
 No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy – For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

Vision
Outpatient Physical Therapy 60 Visits 90 Visits (Standard)
Skilled Nursing Facility 30 Visits (Standard) Unlimited

Other: _____

SUBJECT TO HOME OFFICE APPROVAL

III. PRODUCT / PLAN DESIGN

SECTION 3d: UnitedHealthcare Benchmark Solutions Oxford suite of products: Oxford USA

1. Please select a plan type (based on the in-area Freedom Plan Direct):

Options	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 7	<input type="checkbox"/> Plan 8	<input type="checkbox"/> Plan 9
Copayment	\$15 PCP/ \$25 Specialist	\$25 PCP/ \$40 Specialist	\$25 PCP/ \$40 Specialist	\$15 PCP/ \$25 Specialist	\$25 PCP/ \$40 Specialist	\$25 PCP/ \$40 Specialist
Single Deductible	\$500/ \$1,000	\$500/ \$1,000	\$1,000/ \$2,000	\$1,000/ \$2,000	\$500/ \$1,000	\$1,000/ \$2,000
Family Deductible	\$1,000/ \$2,000	\$1,000/ \$2,000	\$2,000/ \$4,000	\$2,000/ \$4,000	\$1,000/ \$2,000	\$2,000/ \$4,000
Coinsurance	90%/70%	80%/60%	80%/60%	100%/70%	100%/70%	100%/70%

Options	<input type="checkbox"/> Plan 10	<input type="checkbox"/> Plan 11	<input type="checkbox"/> Plan 12
Copayment	\$30 PCP/ \$45 Specialist	\$30 PCP/ \$45 Specialist	\$30 PCP/ \$45 Specialist
Single Deductible	\$1,500 \$2,500	\$2,500 \$2,500	\$5,000 \$5,000
Family Deductible	\$3,000 \$5,000	\$5,000 \$5,000	\$10,000 \$10,000
Coinsurance	100%/70%	100%/70%	100%/70%

Deductibles and out-of-pocket accumulation periods are on a calendar year basis contract year basis.

2. Please select a prescription rider and desired coverages:

Waived coverage \$10/\$20/\$35 \$15/\$25/\$40 \$15/50%

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

Deductible options: On three tier plans, the deductible applies to Tier 2 and Tier 3 drugs. On two tier plans, the deductible is waived for generics.

None \$50 \$100 \$200

Medicare Part D 28% Subsidy - For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

Durable Medical Equipment: \$1,500 per calendar year (Standard) Unlimited

Outpatient Physical Therapy: 60 Visits (Standard) 90 Visits

Vision

Skilled Nursing Facility: 30 Visits (Standard) Unlimited

III. PRODUCT / PLAN DESIGN (continued)

SECTION 4: Freedom Plan Direct

1. Please select a plan number:

No referrals are required for these plan designs.

Options	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6	<input type="checkbox"/> Plan 7	<input type="checkbox"/> Plan 8	<input type="checkbox"/> Plan 9
Copayment	\$15 PCP/ \$25 Specialist	\$25 PCP/ \$40 Specialist	\$25 PCP/ \$40 Specialist	N/A	N/A	N/A	\$15 PCP/ \$25 Specialist	\$25 PCP/ \$40 Specialist	\$25 PCP/ \$40 Specialist
Single Deductible	\$500/ \$1,000	\$500/ \$1,000	\$1,000/ \$2,000	\$500/ \$1,000	\$1,000/ \$2,000	\$2,000/ \$2,000	\$1,000/ \$2,000	\$500/ \$1,000	\$1,000/ \$2,000
Family Deductible	\$1,000/ \$2,000	\$1,000/ \$2,000	\$2,000/ \$4,000	\$1,000/ \$2,000	\$2,000/ \$4,000	\$4,000/ \$4,000	\$2,000/ \$4,000	\$1,000/ \$2,000	\$2,000/ \$4,000
Coinsurance	90%/70%	80%/60%	80%/60%	90%/70%	80%/60%	90%/70%	100%/70%	100%/70%	100%/70%

Deductibles and out-of-pocket accumulation periods are on a calendar year basis contract year basis.

2. Please select a prescription rider and desired coverages:

- Waived coverage
 \$7/\$20 \$7/\$15/\$35 \$10/\$20/\$35 \$15/50%
 Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

Deductible options: On three tier plans, the deductible applies to Tier 2 and Tier 3 drugs. On two tier plans, the deductible is waived for generics.

- None \$50

Medicare Part D 28% Subsidy - For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Durable Medical Equipment: \$1,500 per calendar year (Standard) Unlimited
 Outpatient Physical Therapy: 60 Visits (Standard) 90 Visits
 Vision
 Dental: Premium Enhanced
 Skilled Nursing Facility: 30 Visits (Standard) Unlimited

SECTION 5: Oxford HSA Direct

Note: Groups enrolling in the Oxford USA HSA Direct must also fill out an Oxford HSA Banking Notification Form (Form #7423).

1. Please select a plan number:

No referrals are required for these plan designs.

In-Network/Out-of-Network	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Single Deductible **	\$1,250/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850	\$1,250/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850
Family Deductible**	\$2,500/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700	\$2,500/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700
Coinsurance	80%/60%	90%/70%	90%/70%	100%/70%	100%/70%	100%/70%
Single Medical Out-of-pocket Maximum	\$3,250	\$3,000	\$3,850	\$1,250	\$2,000	\$2,850

Deductibles and out-of-pocket accumulation periods are on a calendar year basis contract year basis.

2. Please select (required) prescription rider and desired coverages (once the in-network deductible has been satisfied): **

- \$7/\$15/\$35
- \$15/\$25/\$40
- \$15/50%
- Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

****NOTE:** All in-network medical and pharmacy services are subject to the in-network deductible. Once the deductible has been satisfied, the applicable medical coinsurance and prescription drug copayment will apply based on the option selected at plan inception. Out-of-network benefits are accumulated separately.

Medicare Part D 28% Subsidy – For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Vision
- Unlimited DME (Standard \$1,500 per calendar year)
- Unlimited Skilled Nursing (Standard 30 days per calendar year)
- 90 Visits per condition/lifetime Outpatient Physical Therapy (Standard 60 visits per condition/lifetime)

SECTION 6: Oxford MyPlan

Note: Groups enrolling in the Oxford MyPlan must also fill out an Oxford MyPlan Health Reserve Account Application (Form #6740)

1. Please select a plan number:

No referrals are required for these plan designs

In-Network/ Out-of-Network	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3
Office Visit Copayment	\$25/\$40	N/A	N/A
Single Deductible	\$1,000/\$2,000	\$1,000/\$2,000	\$2,000/\$2,000
Family Deductible	\$2,000/\$4,000	\$2,000/\$4,000	\$4,000/\$4,000
Coinsurance	80%/60%	80%/60%	90%/70%

Deductibles and out-of-pocket accumulation periods are on a calendar year basis contract year basis.

2. Please select a prescription rider and desired coverages:

- Waived coverage
- \$7/\$15/\$35 Mandatory \$50 Rx Deductible
- \$10/\$20/\$35 Mandatory \$50 Rx Deductible

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Dental: Premium Enhanced
- Vision

III. PRODUCT / PLAN DESIGN

SECTION 7: Freedom Plan Value Option

1. Please select a plan type:

	<input type="checkbox"/> Plan A	<input type="checkbox"/> Plan B	<input type="checkbox"/> Plan C	<input type="checkbox"/> Plan D	<input type="checkbox"/> Plan E	<input type="checkbox"/> Plan F	<input type="checkbox"/> Plan G	<input type="checkbox"/> Plan H
In-network								
PCP/Specialist Copayment	\$15	\$20	\$20	\$20	\$15/\$30	\$20/\$40	\$20/\$40	\$20/\$40
Single Deductible	\$1,500	\$2,500	\$3,500	\$5,000	\$1,500	\$2,500	\$3,500	\$5,000
Family Deductible	\$3,000	\$5,000	\$7,000	\$10,000	\$3,000	\$5,000	\$7,000	\$10,000
Coinsurance	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coinsurance Maximum	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Out-of-network								
Copayment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Single Deductible	\$3,000	\$5,000	\$7,000	\$10,000	\$3,000	\$5,000	\$7,000	\$10,000
Family Deductible	\$6,000	\$10,000	\$14,000	\$20,000	\$6,000	\$10,000	\$14,000	\$20,000
Coinsurance	70%	70%	70%	70%	70%	70%	70%	70%
Coinsurance Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited

Deductibles and out-of-pocket accumulation periods are on a calendar year basis contract year basis.

2. Please select optional prescription drug coverage:

Copayment Tier 1 Drugs _____

Copayment Tier 2 Drugs _____

Copayment Tier 3 Drugs _____

Prescription Deductible _____

Waive prescription option _____

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

Vision

Outpatient Physical Therapy 60 Visits (Standard) 90 Visits

Skilled Nursing Facility 30 Visits (Standard) Unlimited

Emergency Room Copayment \$75 (Standard) \$100 \$150

Other: _____

SUBJECT TO HOME OFFICE APPROVAL

Please Note: Dental plans are not available for Freedom Plan Value Option plans.

III. PRODUCT / PLAN DESIGN (continued)

SECTION 8a: Oxford USA

1. Please select a plan number (Based on the in-area Freedom Plan POS):

Options	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Copayment	\$10	\$10	\$15	\$15	\$15	\$20
Single Deductible	\$250	\$500	\$300	\$1,000	\$500	\$1,000
Family Deductible	\$625	\$1,250	\$750	\$2,500	\$1,250	\$2,500
Coinsurance	80%	70%	80%	70%	70%	70%
Coinsurance Maximum	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$10,000

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

2. Please select a prescription rider and desired coverages:

- \$5/\$10 \$5/\$15/\$35 \$15/50%
 \$5/\$15 \$7/\$15/\$35
 \$7/\$20 \$10/\$20/\$35
 \$5/\$10/\$25 None

Deductible options: On three tier plans, the deductible applies to Tier 2 and Tier 3 drugs. On two tier plans, the deductible is waived for generics.

- None \$50

Contraceptives: Yes (Standard) No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Vision
 None (Standard) Hospital copayment \$250 Hospital copayment \$500 Hospital copayment

Other: _____

SUBJECT TO HOME OFFICE APPROVAL

Please Note: Dental plans are not available for Oxford USA.

III. PRODUCT / PLAN DESIGN (continued)

SECTION 8b: Oxford USA - Con't.

Note: Groups enrolling in the Oxford USA HSA Direct must also fill out an Oxford HSA Banking Notification Form (Form #7423).

1. Please select a plan number: (based on the in-area Oxford HSA Direct)

No referrals are required for these plan designs.

In-Network/Out-of-Network	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Single Deductible **	\$1,250/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850	\$1,250/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850
Family Deductible**	\$2,500/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700	\$2,500/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700
Coinsurance	80%/60%	90%/70%	90%/70%	100%/70%	100%/70%	100%/70%
Single Medical Out-of-pocket Maximum	\$3,250	\$3,000	\$3,850	\$1,250	\$2,000	\$2,850

Deductibles and out-of-pocket accumulation periods are on a calendar year basis contract year basis.

2. Please select (required) prescription rider and desired coverages (once the in-network deductible has been satisfied): **

\$7/\$15/\$35 \$15/\$25/\$40 \$15/50%

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

****NOTE:** All in-network medical and pharmacy services are subject to the in-network deductible. Once the deductible has been satisfied, the applicable medical coinsurance and prescription drug copayment will apply based on the option selected at plan inception. Out-of-network benefits are accumulated separately.

Medicare Part D 28% Subsidy – For the prescription plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Vision
- Unlimited DME (Standard \$1,500 per calendar year)
- Unlimited Skilled Nursing (Standard 30 days per calendar year)
- 90 Visits per condition/lifetime Outpatient Physical Therapy (Standard 60 visits per condition/lifetime)

III. PRODUCT / PLAN DESIGN (continued)

SECTION 8c: Oxford USA - Con't.

1. **Please select a plan number (based on the in-area Freedom Plan Laurel)**
(Deductibles and Out-of-Pocket Accumulation Periods are on a Calendar Year basis.)

Options:	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3
Office Copayment (PCP/Specialist):	\$15/\$25	\$25/\$40	\$30/\$45
Out-of-Network Deductibles:			
Single:	\$1,000	\$1,000	\$2,500
Family:	\$3,000	\$3,000	\$7,500
Out-of-Network Coinsurance:	70%	70%	70%
Single Coinsurance Maximum:	\$10,000	\$15,000	\$20,000
In-Network Hospital Copayment:	\$100 per admission (up to \$2,000 per calendar year)	\$250 per day (up to \$2,000 per calendar year)	\$500 per day (up to \$2,000 per calendar year)
Outpatient Surgery Copayment:	\$50	\$100	\$250
Emergency Room Copayment:	\$75	\$100	\$150

2. **Please select a prescription rider and desired coverages:**

Pharmacy benefit: (Tier 1/ Tier 2/ Tier 3 copayment)

\$10/\$20/\$40 50% \$15/50% Waived

Deductible options: On three tier plans, the deductible applies to Tier 2 and Tier 3 drugs. On two tier plans, the deductible is waived for generics. None \$50

Contraceptives:

Yes (Standard)
 No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy – For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. **Additional Benefit Information:**

Vision
Outpatient Physical Therapy 60 Visits 90 Visits (Standard)
Skilled Nursing Facility 30 Visits (Standard) Unlimited

Other: _____

SUBJECT TO HOME OFFICE APPROVAL

IV. COBRA & EXTENSION OF BENEFITS DATA

1. Do you have any individuals currently on COBRA continuation? Yes No
If Yes, identify the number of individuals _____.
2. Are there any dependents of employees who are currently disabled or in the hospital? Yes No
What is the length of the prior carrier's extension of benefits period for disabled employees or dependents? _____

V . B R O K E R / A G E N T I N F O R M A T I O N

	Broker	Co-Broker	General Agent
1. Name of Payee:			
2. Payee's Oxford Broker Code (Required):			
3. Payee's Social Security # or Federal Tax ID # :			
4. Name of Writing Agent (Required if Payee is a company):			
5. Writing Agent's Oxford Broker Code (Required if Payee is a company):			
6. Commission Split % :			
7. Sales Representative:			
Comments:			

***Important Information Regarding Producer Compensation:**

We pay brokers and agents (referred to collectively as "producers") compensation for their services in connection with the sale of our insured products in compliance with applicable law. We pay "base commissions" based on factors such as product type, amount of premium, group size and number of employees. These commissions are reflected in the premium rate. In addition, we may pay bonuses pursuant to bonus programs established from time to time which are designed to provide incentives to achieve production targets, persistency levels, growth goals or other objectives. Bonuses are not reflected in the premium rate but are paid from our general administrative expenses. In general, our total bonuses are less than 10% of total producer compensation paid. It is our policy not to pay commissions to producers with respect to a product for which the customer is also paying the producer a commission or other fee. Please note we also may make payments from time to time to producers for services other than those relating to the sale of policies (for example, compensation for services as a general agent or as a consultant). Producer compensation is subject to disclosure of Schedule A of the ERISA Form 5500 for customers governed by ERISA and subject to form 5500 filing requirements. We have also taken steps to ensure that producers properly disclose their compensation arrangements to their customers, but we cannot guarantee the producer's compliance. For general information on our producer payment arrangements, please go to www.oxfordhealth.com. For specific information about the compensation payable with respect to your particular policy, please contact your producer.

V I . C O N S E N T

AUTHORIZATION FOR BROKER TO ACT AS BENEFITS ADMINISTRATOR

The undersigned hereby requests Oxford to accept the Broker or General Agent named above as an authorized Benefits Administrator for purposes of processing any enrollment transactions for my company's insurance policy (including, but not limited to, Member enrollments, Member terminations, Member address changes, group contact changes, group address changes, plan renewal changes, and group contract terminations).

This authorization shall be effective immediately and shall (check one only):

_____ Remain in place until it is expressly revoked by me in writing.

_____ Remain in place until _____
DATE

Further, I agree that my company will be bound by the actions performed by the herein-named Broker or General Agent pursuant to this Consent Form. Additionally, I agree that this Consent Form does not authorize anyone to receive individually identifiable health information about any Member.

I acknowledge that I must notify Oxford in writing to void this agreement in the event of a change in my company's Broker of Record.

VII. UNDERWRITING GUIDELINES

The undersigned authorized officer of the Applicant hereby confirms that the Applicant satisfies, and if this Application is accepted by Oxford, will continue to satisfy and remain in compliance with the Underwriting Guidelines set forth in Attachment A, hereto, and any additional underwriting guidelines that Oxford may promulgate and which Applicant is given notice of in conjunction with future renewals. The Applicant hereby acknowledges that if at any time it is not in compliance with such underwriting guidelines or if any census data provided by the Applicant to Oxford, in conjunction with this Application for coverage do not accurately reflect, in the judgment of Oxford, the actual Applicant members covered by Oxford, on the date coverage by Oxford first commences, then Oxford shall have the right, at any time upon 30 days written notice to the Applicant, to increase the monthly premiums payable by the Applicant in such amount as is determined by Oxford, in its absolute discretion, to reflect the increased risk of such non-compliance or census variance.

Name of Company

Signature of Authorized Officer of Company

Title of Officer of Company

Date

VIII. APPLICANT AGREEMENT

This Application and the premium rates proposed by Oxford are subject to Home Office approval, in writing, by Oxford and may change due to differences in actual versus proposed enrollment, selection of benefits, changes in census data or underwriting criteria, or any other changes in underwriting as determined by Oxford. The Applicant hereby acknowledges that this Application does not constitute any obligation by Oxford to offer coverage to the Applicant until such Application is accepted, in writing, by the Home Office of Oxford. The Applicant acknowledges that the Effective Date of Coverage is not guaranteed and is subject to receipt by Oxford of full requirements including completed Family Health Statements for all employees and their dependents enrolling for coverage. The Applicant hereby confirms that it will not cancel any current health coverage it may currently have in anticipation that this Application will be accepted by Oxford, and that Oxford shall have no obligation to provide coverage to the Applicant unless this Application is formally accepted, in writing, by the Oxford Home Office.

Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

X

Signature of Authorized Officer of the Applicant

Title of Officer of Applicant

Date

X

Duly Licensed and Appointed Producer*

Date

*Please note: If you are not currently appointed by Oxford in CT, you must contact Oxford's Commissions Department at 1-888-666-6844 in advance of executing this application.

Connecticut Member Enrollment Form – OHP

MAILING ADDRESS: P. O. Box 7085, Bridgeport, CT 06601 • 1-800-444-6222 • www.oxfordhealth.com










**THANK YOU FOR CHOOSING AN OXFORD PRODUCT
FOR YOU AND YOUR FAMILY.**

IMPORTANT:

PLEASE PRINT AND PRESS DOWN FIRMLY WHEN COMPLETING THIS FORM.

**IN ORDER TO PROCESS THE ATTACHED FORM AND BEGIN COVERAGE,
EACH FIELD MUST BE COMPLETED ACCURATELY AND IN ITS ENTIRETY.**

BE SURE TO:

-  Use only black or blue ballpoint pen
-  Enter all dates using the MM/DD/YYYY format
-  Employer and employee signatures are required
-  List any coordinating coverage (coverage in addition to this coverage)
-  Complete the “Family Health Statement,” if required
-  Attach disability paperwork, if applicable
-  Submit this form within 31 days of the requested effective date or within 60 days of the qualifying event for COBRA or State Continuation (SC)

In answering these questions, you should not include any genetic information. Please do not include any family medical history information or any information related to genetic services or genetic diseases for which you believe you may be at risk.

**IF YOU HAVE ANY QUESTIONS,
PLEASE FEEL FREE TO CALL CUSTOMER SERVICE AT
1-800-444-6222.**

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Please print neatly using black or blue ballpoint pen • ALL DATES MUST BE: MM/DD/YYYY

A. Group Information (To be completed by the employer)						
Group Number	Group Name	Plan CSP	Billing Group	Date of Hire / /	Effective Date / /	Occupation
<input type="checkbox"/> Actively at Work - Hours Per Week _____	<input type="checkbox"/> Retired	COBRA/SC Qualifying Event		Event Date / /	Employer Signature X	Date / /
<input type="checkbox"/> On Leave of Absence	<input type="checkbox"/> Union Employee	<input type="checkbox"/> Disabled				
B. Applicant Details (To be completed by the employee)			Employee/Subscriber	Spouse	Child	Child
Social Security Number:						
Last Name:						
First Name, Middle Initial:						
Date of Birth: (MM/DD/YYYY)			/ /	/ /	/ /	/ /
Gender and Disability Status: (Check appropriate boxes)			<input type="checkbox"/> M <input type="checkbox"/> F / <input type="checkbox"/> Disabled	<input type="checkbox"/> M <input type="checkbox"/> F / <input type="checkbox"/> Disabled	<input type="checkbox"/> M <input type="checkbox"/> F / <input type="checkbox"/> Disabled	<input type="checkbox"/> M <input type="checkbox"/> F / <input type="checkbox"/> Disabled
Primary Care Physician (PCP) ID Number:						
PCP Name: (If an existing patient of PCP, check "Yes.")			<input type="checkbox"/> Yes	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes
Check all that apply:			<input type="checkbox"/> Civil Union <input type="checkbox"/> Domestic Partner <input type="checkbox"/> Actively Working			
C. Coordination of Benefits			Employee/Subscriber	Spouse	Child	Child
Medicare Coverage	Check appropriate box and list effective date:	<input type="checkbox"/> Part A / /	<input type="checkbox"/> Part A / /	<input type="checkbox"/> Part A / /	<input type="checkbox"/> Part A / /	<input type="checkbox"/> Part A / /
		<input type="checkbox"/> Part B / /	<input type="checkbox"/> Part B / /	<input type="checkbox"/> Part B / /	<input type="checkbox"/> Part B / /	<input type="checkbox"/> Part B / /
		<input type="checkbox"/> Part D / /	<input type="checkbox"/> Part D / /	<input type="checkbox"/> Part D / /	<input type="checkbox"/> Part D / /	<input type="checkbox"/> Part D / /
Pharmacy	Policy Number:					
<input type="checkbox"/> Same for all	Carrier:					
	Policyholder:					
Effective Date:	Group Number:					
		BIN: PCN:	BIN: PCN:	BIN: PCN:	BIN: PCN:	BIN: PCN:
Medical	Policy Number:					
<input type="checkbox"/> Same for all	Carrier:					
	Policyholder:					
	Effective Date:	/ /	/ /	/ /	/ /	/ /
<p>I authorize deductions from my earnings for any required contributions. I will discuss any questions that I have about the plan with the Oxford Customer Service Department. My signature below affirms eligibility for coverage, and that all information provided is full, complete and true to the best of my knowledge. Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties. I understand that, in order to receive HMO benefits, I and any enrolled dependents must seek care through our Oxford affiliated primary care physician or through an Oxford affiliated specialist physician with an authorized referral from the primary care physician if required. I further understand that if I do not adhere to these requirements for HMO benefits, covered services will be treated as out-of-network benefits under the terms and conditions outlined in the Certificate.</p>						
Employee's Address (Apt #)				Employee's Signature	Date	
City State ZIP Code				X	/ /	

Connecticut Member Enrollment Form – OHI

Oxford Health Insurance, Inc.

MAILING ADDRESS: P. O. Box 7085, Bridgeport, CT 06601 • 1-800-444-6222 • www.oxfordhealth.com










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BE SURE TO:

-  Use only black or blue ballpoint pen
-  Enter all dates using the MM/DD/YYYY format
-  Employer and employee signatures are required
-  List any coordinating coverage (coverage in addition to this coverage)
-  Complete the "Family Health Statement," if required
-  Attach disability paperwork, if applicable
-  Submit this form within 31 days of the requested effective date or within 60 days of the qualifying event for COBRA or State Continuation (SC)

In answering these questions, you should not include any genetic information. Please do not include any family medical history information or any information related to genetic services or genetic diseases for which you believe you may be at risk.

**IF YOU HAVE ANY QUESTIONS,
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1-800-444-6222.**

Connecticut Member Enrollment Form – OHI



Oxford

Oxford Health Insurance, Inc.

MAILING ADDRESS: P. O. Box 7085, Bridgeport, CT 06601 • 1-800-444-6222 • www.oxfordhealth.com

Please print neatly using black or blue ballpoint pen • ALL DATES MUST BE: MM/DD/YYYY

A. Group Information (To be completed by the employer)						
Group Number	Group Name	Plan CSP	Billing Group	Date of Hire / /	Effective Date / /	Occupation
<input type="checkbox"/> Actively at Work - Hours Per Week _____ <input type="checkbox"/> On Leave of Absence <input type="checkbox"/> Union Employee <input type="checkbox"/> Disabled		<input type="checkbox"/> Retired <input type="checkbox"/> Disabled		COBRA/SC Qualifying Event	Event Date / /	Employer Signature X
						Date / /
B. Applicant Details (To be completed by the employee)						
		Employee/Subscriber	Spouse	Child	Child	
Social Security Number:						
Last Name:						
First Name, Middle Initial:						
Date of Birth: (MM/DD/YYYY)		/ /	/ /	/ /	/ /	/ /
Gender and Disability Status: (Check appropriate boxes)		<input type="checkbox"/> M <input type="checkbox"/> F / <input type="checkbox"/> Disabled	<input type="checkbox"/> M <input type="checkbox"/> F / <input type="checkbox"/> Disabled	<input type="checkbox"/> M <input type="checkbox"/> F / <input type="checkbox"/> Disabled	<input type="checkbox"/> M <input type="checkbox"/> F / <input type="checkbox"/> Disabled	<input type="checkbox"/> M <input type="checkbox"/> F / <input type="checkbox"/> Disabled
Primary Care Physician (PCP) ID Number:						
PCP Name: (If an existing patient of PCP, check "Yes.")		<input type="checkbox"/> Yes	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes
Check all that apply:		<input type="checkbox"/> Civil Union <input type="checkbox"/> Domestic Partner <input type="checkbox"/> Actively Working				
C. Coordination of Benefits						
		Employee/Subscriber	Spouse	Child	Child	
Medicare Coverage	Check appropriate box and list effective date:	<input type="checkbox"/> Part A / / <input type="checkbox"/> Part B / / <input type="checkbox"/> Part D / /	<input type="checkbox"/> Part A / / <input type="checkbox"/> Part B / / <input type="checkbox"/> Part D / /	<input type="checkbox"/> Part A / / <input type="checkbox"/> Part B / / <input type="checkbox"/> Part D / /	<input type="checkbox"/> Part A / / <input type="checkbox"/> Part B / / <input type="checkbox"/> Part D / /	<input type="checkbox"/> Part A / / <input type="checkbox"/> Part B / / <input type="checkbox"/> Part D / /
Pharmacy	Policy Number:					
<input type="checkbox"/> Same for all	Carrier:					
	Policyholder:					
Effective Date:	Group Number:					
		BIN: PCN:	BIN: PCN:	BIN: PCN:	BIN: PCN:	BIN: PCN:
Medical	Policy Number:					
<input type="checkbox"/> Same for all	Carrier:					
	Policyholder:					
	Effective Date:	/ /	/ /	/ /	/ /	/ /
I understand that my enrollments and benefits are in accordance with those described in the Oxford Health Insurance Certificate. I understand that, in order to receive in-network benefits, I and any enrolled dependents must seek care through our Oxford affiliated primary care physician or through an Oxford affiliated specialist physician with an authorized referral from primary care physician if required. Covered services will be treated as out-of-network benefits under the terms and conditions outlined in the Certificate. Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.						
Employee's Address (Apt #)			Employee's Signature		Date	
City			X		/ /	
State		ZIP Code				



Connecticut Legislation on Premium Payments for Terminated Employees

We want you to be aware of important State of Connecticut legislation regarding health insurance premium payments for terminated employees.

Effective October 1, 2009, Connecticut Public Act No. 09-126 provides employers (with fully insured health plans) an election to terminate an employee's medical insurance coverage under a group health insurance policy 72 hours after termination of employment, for any reason other than layoff or if an employee voluntarily terminates employment.

If the employer chooses to terminate the policy and wants to receive a premium credit, it is the employer's responsibility to e-mail or fax an **Employer Request for Premium Credit form to us no later than 72 hours after the termination. The e-mail address and fax number are included on the form. **The form will not be accepted by mail.****

It is also the employer's responsibility to notify the former employee of this election within 72 hours of termination and to remit to the former employee, his or her share of any credited or returned premium.

The Employer Request for Premium Credit form is enclosed and available through the Employers site at www.oxfordhealth.com. Once you log in, choose the *Tools & Resources* tab. Under *Practical Resources*, select *Your Benefit Coverage*, and then *Forms*. The Employer Request for Premium form will be listed with Connecticut small and large group information.

If you have any questions regarding this Public Act, please contact your Oxford representative.



Employer Request for Premium Credit

Please complete and **e-mail or fax** this form to us **within 72 hours** of the employee's termination date. **This form will not be accepted by mail.**

E-mail: *groupservices@oxfordhealth.com*

Fax: 1-888-454-0386 (*for large groups of 51+*)

If this form is received after the 72 hours, the group will not be eligible for a premium credit.

Effective October 1, 2009, Connecticut Public Act No. 09-126 provides employers (with fully insured health plans) an election to terminate an employee's medical insurance coverage under a group health insurance policy 72 hours (3 calendar days) after termination of employment. The law applies to an employee who:

- Voluntarily terminates employment **or**
- Is terminated for any reason other than layoff, or relocation or closing of a covered establishment

If the employer elects to request a credit of the employee's (and dependents) pre-paid premium, this form must be completed and e-mailed or faxed within 72 hours of the employee's termination date. **If this form is received after the 72-hour period, the credit request will not be processed.**

Please print the following information:

Group Name:
Group ID Number:
Member Name:
Member ID:
Employee Termination Date:
Employee Termination Reason:
Benefits Administrator Name:
Signature of Benefits Administrator:
Date Signed:

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